

This is a review of the complaints and summary information from calendar year 2021. For these complaints, keep in mind that a single complaint may have multiple allegations.

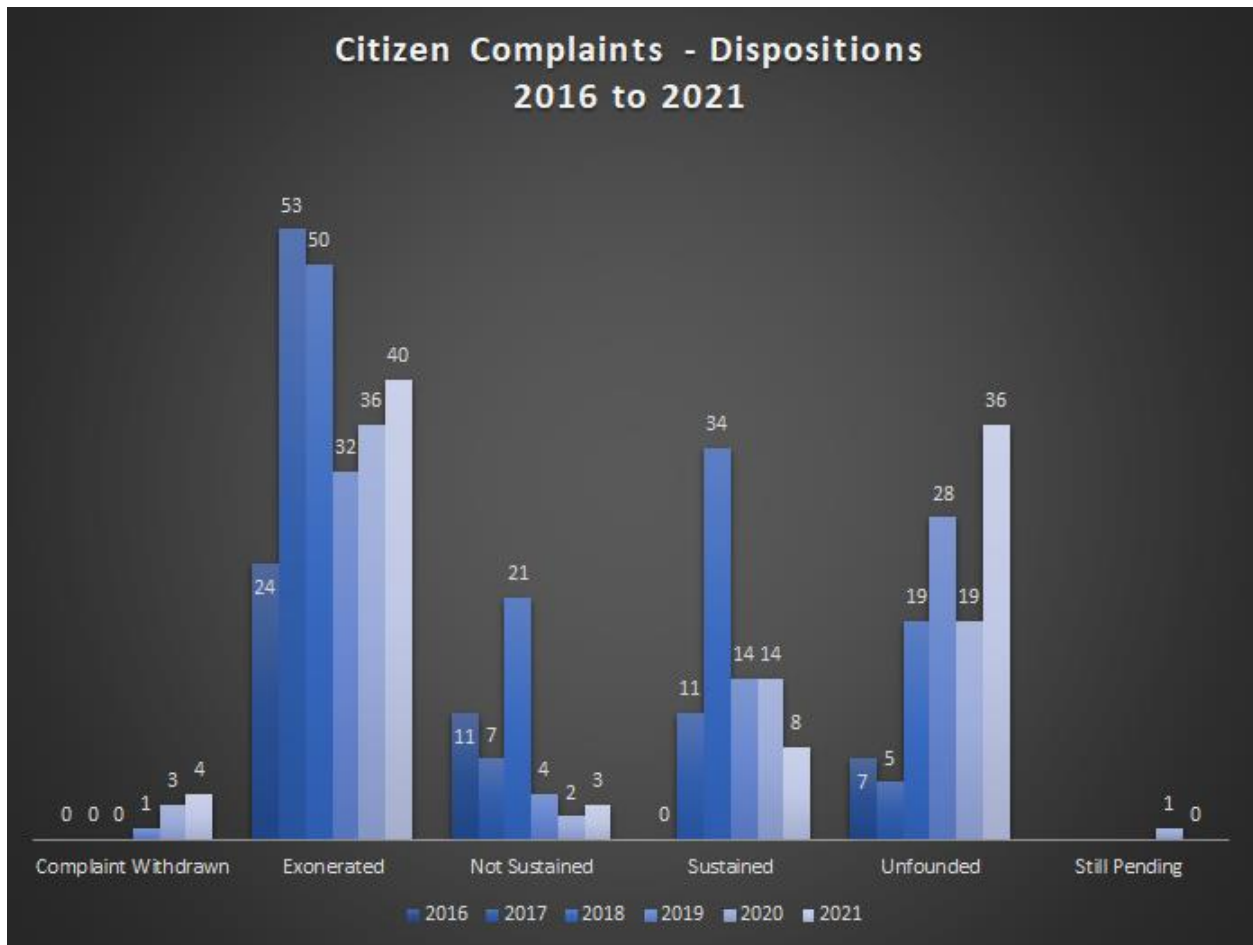
Once the investigation has been completed, a finding will be established regarding whether a violation has occurred according to the evidence. Final dispositions are defined in departmental policies: 3.01 Internal Affairs, 12.05 Department Safety Committee, and City Policy 302. Final disposition status will be determined as follows:

- Sustained – The allegation is true and indicates improper conduct on the part of the employee being investigated.
- Unfounded – The allegation is false. The incident that was the basis for the complaint did not occur or that neither the department employees were involved in the incident.
- Not Sustained – There is insufficient evidence to confirm or refute the allegation.
- Exonerated – The allegation is true, but the employee’s action was justified, lawful, and proper.
- Policy Failure – The employee acted in accordance with existing Department Policy and Procedure, however, there is a flaw in the policy or there is not a policy to cover the circumstances.

### Citizen Complaint Investigations

A Citizen Complaint is an investigation based upon statements of a citizen made regarding an officer’s on or off duty conduct.

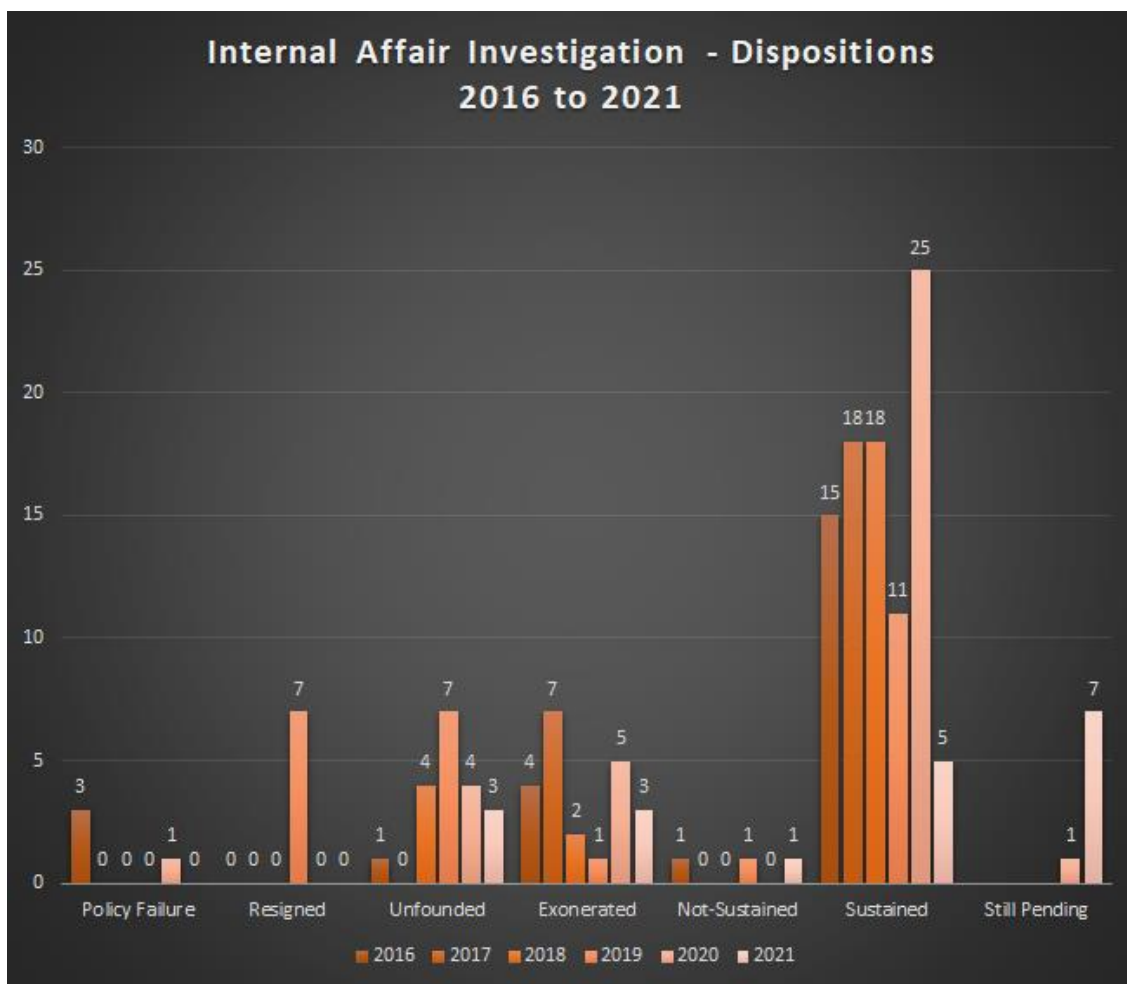
Citizen Complaint Investigations	2016	2017	2018	2019	2020	2021
Number of Complaints	27	26	53	50	38	44
Number of Allegations	42	56	124	79	75	91
Citizen Complaint Investigations						
Allegation	2016	2017	2018	2019	2020	2021
Complaint Withdrawn	0	0	0	1	3	4
Exonerated	24	53	50	32	36	40
Not Sustained	11	7	21	4	2	3
Sustained	0	11	34	14	14	8
Unfounded	7	5	19	28	19	36
Still Pending	0	0	0	0	1	0
Total	42	76	124	79	75	91



## Internal Affairs Investigations

An internal investigation will be required but not limited to the following situations involving serious allegations: allegations of corruption, allegations of excessive or improper use of force, breach of civil rights, criminal misconduct, false arrest or imprisonment, or any incident in which death or serious injury results from the acts or omissions of any department employee.

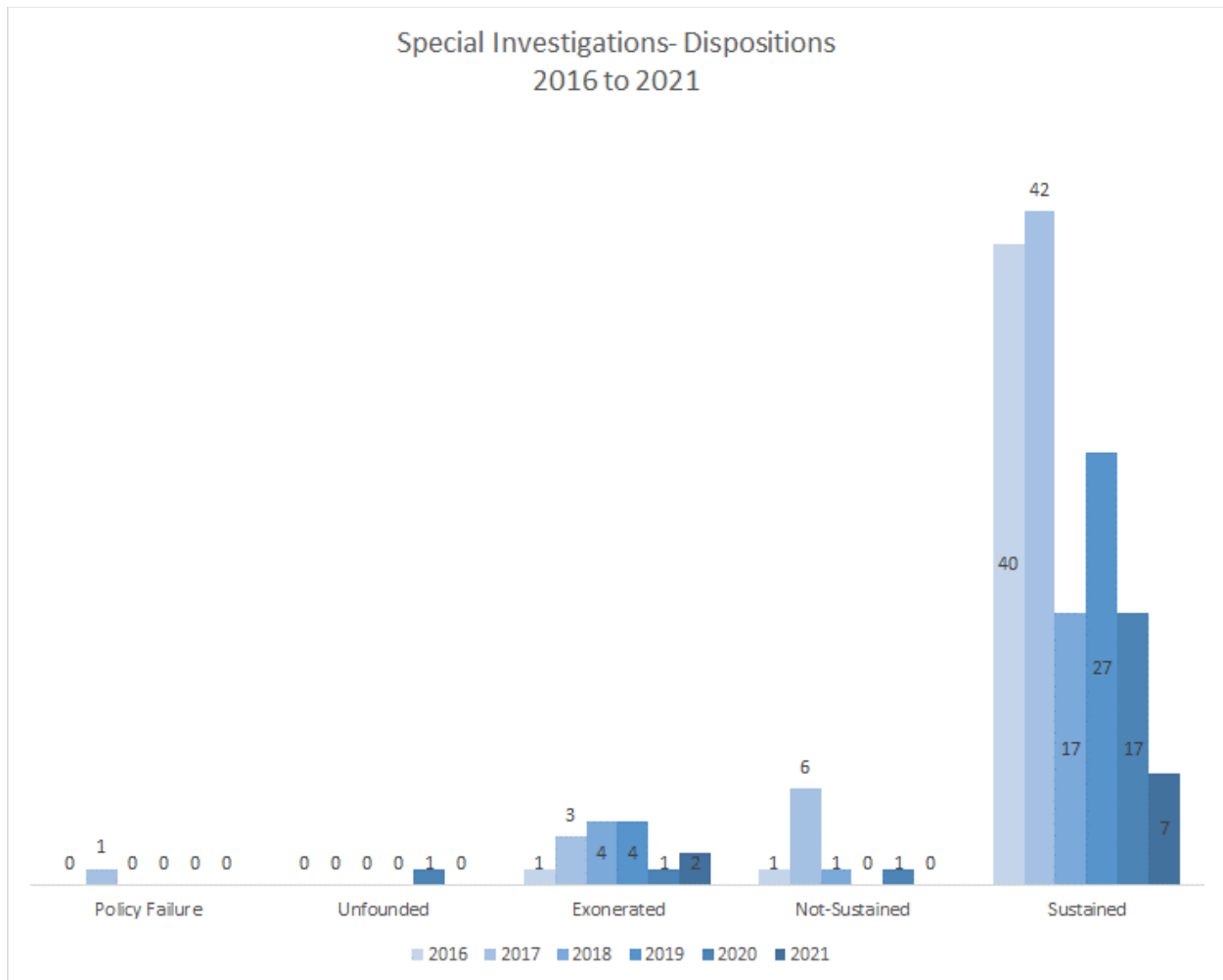
Internal Affairs Investigations						
Dispositions	2016	2017	2018	2019	2020	2021
Policy Failure	3	0	0	0	1	0
Resigned	0	0	0	7	0	0
Unfounded	1	0	4	7	4	3
Exonerated	4	7	2	1	5	3
Not-Sustained	1	0	0	1	0	1
Sustained	15	18	18	11	25	5
Still Pending	0	0	0	0	1	7
Total	24	25	24	27	36	19



## Special Investigations

An investigation directed by either the Chief of Police or a Division Commander that does not fit into the above classifications will be classified as a special investigation.

Special Investigations						
Dispositions	2016	2017	2018	2019	2020	2021
Policy Failure	0	1	0	0	0	0
Unfounded	0	0	0	0	1	0
Exonerated	1	3	4	4	1	2
Not-Sustained	1	6	1	0	1	0
Sustained	40	42	17	27	17	7
<b>Total</b>	<b>42</b>	<b>52</b>	<b>22</b>	<b>31</b>	<b>20</b>	<b>9</b>



## 2021 Disciplinary Summary

2021 Sustained Complaints	
<b>Discipline</b>	
1st Written Reminder	4
Counseling	11
EAP	1
Loss IVPA 1 Year	1
Performance Note	2
Suspension 28 Days	1
<b>Total</b>	<b>20</b>

